

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is **only a summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, contact PAI at [www.paisc.com](http://www.paisc.com) or call 1-866-798-0803. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other [underlined](#) terms see the Glossary. You can view the Glossary at [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), [www.paisc.com](http://www.paisc.com) or call 1-866-798-0803 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <a href="#">deductible</a> ?	\$ 0	See the Common Medical Events chart below for your costs for services this <a href="#">plan</a> covers.
Are there services covered before you meet your <a href="#">deductible</a> ?	Yes. <a href="#">Preventive Services</a> .	For example, this <a href="#">plan</a> covers certain <a href="#">Preventive Services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">Preventive Services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <a href="#">deductibles</a> for specific services?	No.	You don't have to meet <a href="#">deductibles</a> for specific services.
What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?	Not Applicable.	This <a href="#">plan</a> does not have an <a href="#">out-of-pocket limit</a> on your expenses.
What is not included in the <a href="#">out-of-pocket limit</a> ?	Not Applicable.	This <a href="#">plan</a> does not have an <a href="#">out-of-pocket limit</a> on your expenses.
Will you pay less if you use a <a href="#">network provider</a> ?	Yes. See <a href="http://www.myfirsthealth.com">www.myfirsthealth.com</a> or call First Health toll free at 1(800)226-5116 for a list of network providers.	This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No.	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	Benefits are provided only for <a href="#">Preventive care</a> services as outlined by the Patient Protection and Affordable Care Act (PPACA). There is no coverage for services to treat an injury or illness.  You may have to pay for services that aren't <a href="#">Preventive</a> . Then check what your <a href="#">plan</a> will pay for.*
	<a href="#">Specialist</a> visit	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	
	<a href="#">Preventive care/screening/immunization</a>	No charge for <a href="#">Preventive Services</a> outlined by the Affordable Care Act (ACA)	<u>Preventive care:</u> 60% <u>coinsurance</u> .	
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	Only ACA approved <a href="#">Preventive care</a> benefits are covered.  You may have to pay for services that aren't <a href="#">Preventive</a> . Ask your <a href="#">provider</a> if the services needed are preventive. Then check what your <a href="#">plan</a> will pay for.*
	Imaging (CT/PET scans, MRIs)	Not covered.	Not covered.	Treatment of an injury or illness: Not covered.
If you need drugs to treat your illness or condition More information about <a href="#">prescription drug coverage</a> is available by calling 1-866-798-0803	Generic drugs	Not covered.	Not covered.	Oral birth control, immunizations, select supplements and aspirin are covered under this plan in accordance with ACA <a href="#">Preventive care</a> .*
	Preferred brand drugs	Not covered.	Not covered.	
	Non-preferred brand drugs	Not covered.	Not covered.	
	<a href="#">Specialty drugs</a>	Not covered.	Not covered.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	Only ACA approved <a href="#">Preventive care</a> benefits are covered.*

\* For more information about limitations and exceptions, see the plan or policy document at [www.paisc.com](http://www.paisc.com).

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Physician/surgeon fees	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	Only ACA approved <u>Preventive care</u> benefits are covered.*
If you need immediate medical attention	<u>Emergency room care</u>	Not covered.	Not covered.	Treatment of an injury or illness: Not covered.
	<u>Emergency medical transportation</u>	Not covered.	Not covered.	Treatment of an injury or illness: Not covered.
	<u>Urgent care</u>	Not covered.	Not covered.	This <u>plan</u> provides benefits for <u>Preventive care services</u> as outlined by the Affordable Care Act. Treatment of an injury or illness: Not covered.
If you have a hospital stay	Facility fee (e.g., hospital room)	Not covered.	Not covered.	This <u>plan</u> provides benefits for <u>Preventive care services</u> as outlined by the Affordable Care Act. Treatment of an injury or illness: Not covered.
	Physician/surgeon fees	Not covered.	Not covered.	This <u>plan</u> provides benefits for <u>Preventive care services</u> as outlined by the Affordable Care Act. Treatment of an injury or illness: Not covered.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	<u>Preventive care:</u> No charge.  Treatment of an injury or illness: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> .  Treatment of an injury or illness: Not covered.	Only ACA approved <u>Preventive care</u> benefits are covered. You may have to pay for services that aren't <u>Preventive</u> . Then check what your <u>plan</u> will pay for.*
	Inpatient services	Not covered.	Not covered.	This <u>plan</u> provides benefits for <u>Preventive care services</u> as outlined by the Affordable Care Act. Treatment of an injury or illness: Not covered.
If you are pregnant	Office visits	<u>Preventive care:</u> No charge. Other maternity treatment: Not covered.	<u>Preventive care:</u> 60% <u>coinsurance</u> . Other maternity treatment: Not covered.	Only ACA approved <u>Preventive care</u> benefits are covered. Cost sharing does not apply to <u>Preventive</u> services. You may have to pay for services that aren't

\* For more information about limitations and exceptions, see the plan or policy document at [www.paisc.com](http://www.paisc.com).

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
				<a href="#">Preventive</a> . Then check what your <a href="#">plan</a> will pay for.*
	Childbirth/delivery professional services	<a href="#">Preventive care:</a> No charge. Other maternity treatment: Not covered.	<a href="#">Preventive care:</a> 60% <a href="#">coinsurance</a> . Other maternity treatment: Not covered.	Only ACA approved <a href="#">Preventive care</a> benefits are covered.*
	Childbirth/delivery facility services	Not covered	Not covered	Not covered
If you need help recovering or have other special health needs	<a href="#">Home health care</a>	Not covered	Not covered	Services that are not <a href="#">Preventive care services</a> as defined by the Patient Protection and Affordable Care Act (PPACA) will not be covered by the Plan
	<a href="#">Rehabilitation services</a>	Not covered	Not covered	
	<a href="#">Habilitation services</a>	Not covered	Not covered	
	<a href="#">Skilled nursing care</a>	Not covered	Not covered	
	<a href="#">Durable medical equipment</a>	Not covered	Not covered	
	<a href="#">Hospice services</a>	Not covered	Not covered	
If your child needs dental or eye care	Children's eye exam	<a href="#">Preventive care:</a> No charge. Treatment of an injury or illness: Not covered.	<a href="#">Preventive care:</a> 60% <a href="#">coinsurance</a> . Treatment of an injury or illness: Not covered.	This <a href="#">plan</a> provides benefits for <a href="#">Preventive care services</a> as outlined by the Affordable Care Act (for children only)
	Children's glasses	Not covered	Not covered	Services that are not <a href="#">Preventive care services</a> as defined by the Patient Protection and Affordable Care Act (PPACA) will not be covered by the <a href="#">Plan</a>
	Children's dental check-up	<a href="#">Preventive care:</a> No charge.	<a href="#">Preventive care:</a> 60% <a href="#">coinsurance</a> .	Covers only an oral health risk assessment for young children: Ages 0 to 11 months, 1 to 4 years, 5 to 10 years and Fluoride Chemoprevention Supplements for children without fluoride in their water source.

### Excluded Services & Other Covered Services:

Services Your <a href="#">Plan</a> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <a href="#">excluded services</a> .)		
<ul style="list-style-type: none"> <li>• Acupuncture</li> <li>• Bariatric surgery</li> <li>• Chiropractic care</li> <li>• Cosmetic surgery</li> <li>• Dental care (Adult)</li> </ul>	<ul style="list-style-type: none"> <li>• Habilitation Services</li> <li>• Hearing aids</li> <li>• Infertility treatment</li> <li>• Inpatient care</li> <li>• Long-term care</li> </ul>	<ul style="list-style-type: none"> <li>• Non-emergency care when traveling outside the U.S.</li> <li>• Private-duty nursing</li> <li>• Routine eye care (Adult)</li> <li>• Routine foot care</li> </ul>

\* For more information about limitations and exceptions, see the plan or policy document at [www.paisc.com](http://www.paisc.com).

- Weight loss programs

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)**

- Routine eye care (children only)

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform/](http://www.dol.gov/ebsa/healthreform/) Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov/](http://www.cciio.cms.gov/) Planned Administrators Inc. at 1-866-798-0803 or [www.paisc.com](http://www.paisc.com). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or / Planned Administrators Inc. at 1-866-798-0803 or [www.paisc.com](http://www.paisc.com).

**Does this plan provide Minimum Essential Coverage? Yes**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

**Does this plan meet the Minimum Value Standards? No**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

**Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-798-0803.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-798-0803.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-798-0803.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-866-798-0803.

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*-----

About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

**Peg is Having a Baby**  
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist](#) \$0
- Hospital (facility) *Not covered* %N/A
- Other *Not covered* %N/A

This EXAMPLE event includes services like:  
Specialist office visits (*prenatal care*)  
Childbirth/Delivery Professional Services  
Childbirth/Delivery Facility Services  
Diagnostic tests (*ultrasounds and blood work*)  
Specialist visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,730</b>
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	100%
<i>What isn't covered</i>	
Limits or exclusions	\$12,617
<b>The total Peg would pay is</b>	<b>\$12,617</b>

**Managing Joe's type 2 Diabetes**  
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist](#) \$0
- Hospital (facility) *Not covered* %N/A
- Other *Not covered* %N/A

This EXAMPLE event includes services like:  
Primary care physician office visits (*including disease education*)  
Diagnostic tests (*blood work*)  
Prescription drugs  
Durable medical equipment (*glucose meter*)

<b>Total Example Cost</b>	<b>\$7,389</b>
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	100%
<i>What isn't covered</i>	
Limits or exclusions	\$7,217
<b>The total Joe would pay is</b>	<b>\$7,217</b>

**Mia's Simple Fracture**  
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$0
- [Specialist](#) \$0
- Hospital (facility) *Not Covered* %N/A
- Other *Not covered* %N/A

This EXAMPLE event includes services like:  
Emergency room care (*including medical supplies*)  
Diagnostic test (*x-ray*)  
Durable medical equipment (*crutches*)  
Rehabilitation services (*physical therapy*)

<b>Total Example Cost</b>	<b>\$1,925</b>
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	100%
<i>What isn't covered</i>	
Limits or exclusions	\$1,925
<b>The total Mia would pay is</b>	<b>\$1,925</b>

## Non-Discrimination Statement and Foreign Language Access

We do not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation or health status in our health plans, when we enroll members or provide benefits.

If you or someone you're assisting is disabled and needs interpretation assistance, help is available at the contact number posted on our website or listed in the materials included with this notice (TDD: 711).

Free language interpretation support is available for those who cannot read or speak English by calling one of the appropriate numbers listed below.

If you think we have not provided these services or have discriminated in any way, you can file a grievance by emailing [contact@hcrcompliance.com](mailto:contact@hcrcompliance.com) or by calling our Compliance area at 1-800-832-9686 or the U.S. Department of Health and Human Services, Office for Civil Rights at 1-800-368-1019 or 1-800-537-7697 (TDD).

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Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de este plan de salud, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-396-0183. (Spanish)

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如果您，或是您正在協助的對象，有關於本健康計畫方面的問題，您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥 1-844-396-0188。(Chinese)

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Nếu quý vị, hoặc là người mà quý vị đang giúp đỡ, có những câu hỏi quan tâm về chương trình sức khỏe này, quý vị sẽ được giúp đỡ với các thông tin bằng ngôn ngữ của quý vị miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-844-389-4838 (Vietnamese)

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이 건강보험에 관하여 궁금한 사항 혹은 질문이 있으시면 1-844-396-0187로 연락해 주십시오.  
귀하의 비용 부담없이 한국어로 도와드립니다. (Korean)

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Kung ikaw, o ang iyong tinutulungan, ay may mga katanungan tungkol sa planong pangkalusugang ito, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika nang walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-844-389-4839. (Tagalog)

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Если у Вас или лица, которому вы помогаете, имеются вопросы по поводу Вашего плана медицинского обслуживания, то Вы имеете право на бесплатное получение помощи и информации на русском языке. Для разговора с переводчиком позвоните по телефону 1-844-389-4840. (Russian)

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إن كان لديك أو لدى شخص تساعد أسئلة بخصوص خطة الصحة هذه، فلديك الحق في الحصول على المساعدة والمعلومات  
الضرورية بلغتك من دون أية تكلفة. للتحدث مع مترجم اتصل ب 1-844-396-0189 (Arabic)

Si ou menm oswa yon moun w ap ede gen kesyon konsènan plan sante sa a, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-844-398-6232. (French/Haitian Creole)

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Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions à propos de ce plan médical, vous avez le droit d'obtenir gratuitement de l'aide et des informations dans votre langue. Pour parler à un interprète, appelez le 1-844-396-0190. (French)

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Jeśli Ty lub osoba, której pomagasz, macie pytania odnośnie planu ubezpieczenia zdrowotnego, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-844-396-0186. (Polish)

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Se você, ou alguém a quem você está ajudando, tem perguntas sobre este plano de saúde, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-844-396-0182. (Portuguese)

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Se tu o qualcuno che stai aiutando avete domande su questo piano sanitario, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-844-396-0184. (Italian)

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あなた、またはあなたがお世話をされている方が、この健康保険についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、1-844-396-0185 までお電話ください。 (Japanese)

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Falls Sie oder jemand, dem Sie helfen, Fragen zu diesem Krankenversicherungsplan haben bzw. hat, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-844-396-0191 an. (German)

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اگر شما یا فردی که به او کمک می کنید سؤالاتی در باره ی این برنامه ی بهداشتی داشته باشید، حق این را دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت کنید. برای صحبت کردن با مترجم، لطفاً با شماره ی 1-844-398-6233 تماس حاصل نمایید. (Persian-Farsi)

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Ni da doodago t'áá háida biká'aná nilwo'ígíí díí Béeso Ách'ááh naa'nilígi háá'ída yí na' idíł kidgo, nihá'áhóót'i' nihí ká'a doo wołgo kwii ha'át'ishjį́ bí na'idołkidígi doo bik'é'azláagóó. Ata' halne'é la' bich'í' ha desdzhíh nínízingo, kojį́ béésh bee hółne' 1-844-516-6328. (Navajo)